



PRODUCT OVERVIEW

Welcome to PICS for Skills

The market-leading LMS
for apprenticeship delivery



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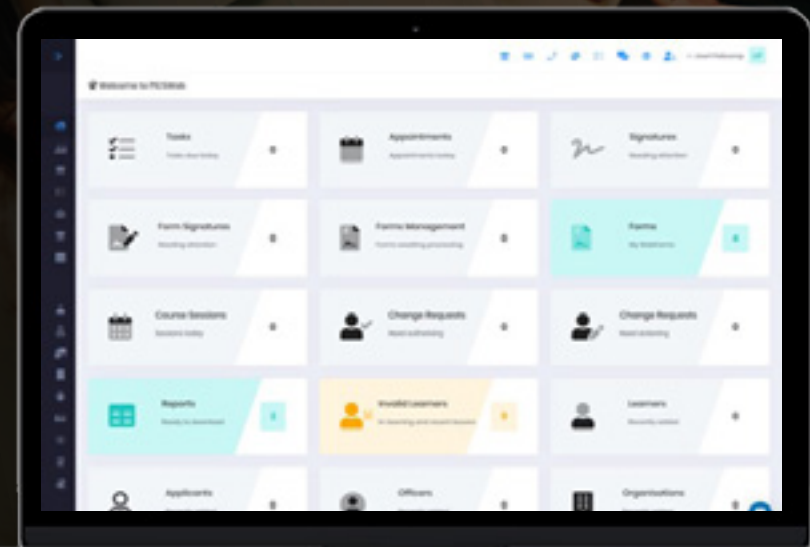
PICS guarantees efficient and reliable learner management, allowing you to focus on delivering outstanding education and training.

PICS is a Learner Management System (LMS) for organisations delivering apprenticeships and other ILR-based Further Education programmes.

With ESFA-compliant data, a range of automations, custom reporting and more, PICS allows training providers across the country to maximise their operational efficiency and take the stress out of ILR submission and monthly funding.

No matter the size of your organisation or scale of your delivery, PICS promises improvements from day one as the off-the-shelf solution of choice for apprenticeship providers. An intuitive and simple user interface, customised for different roles, means that administrators, tutors, assessors and more can hit the ground running with PICS.

- 29 Years' Industry Experience
- Over 450 organisations using our services
- The most popular commercial ILR submission tool



The PICS Learner Journey

PICS is the LMS of choice for training providers delivering any ILR-funded programme, from apprenticeships to skills bootcamps, study programmes and more.

- Onboard applicants, record prior qualifications and connect to the LRS
- Search for vacancies, find prospective employers and manage applications
- Capture all the necessary learner and programme data for new ILR submissions
- Schedule appointments, track qualification progress and manage assessments
- Validate learner data, export the ILR and calculate your monthly funding
- Gather Destination and Progression data and survey outgoing learners
- Report on progress, achievements and outcomes

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ILR Returns produced in
PICS in January 2023

28%

of all apprenticeship starts in
January 2023 managed in PICS





Who uses PICS?

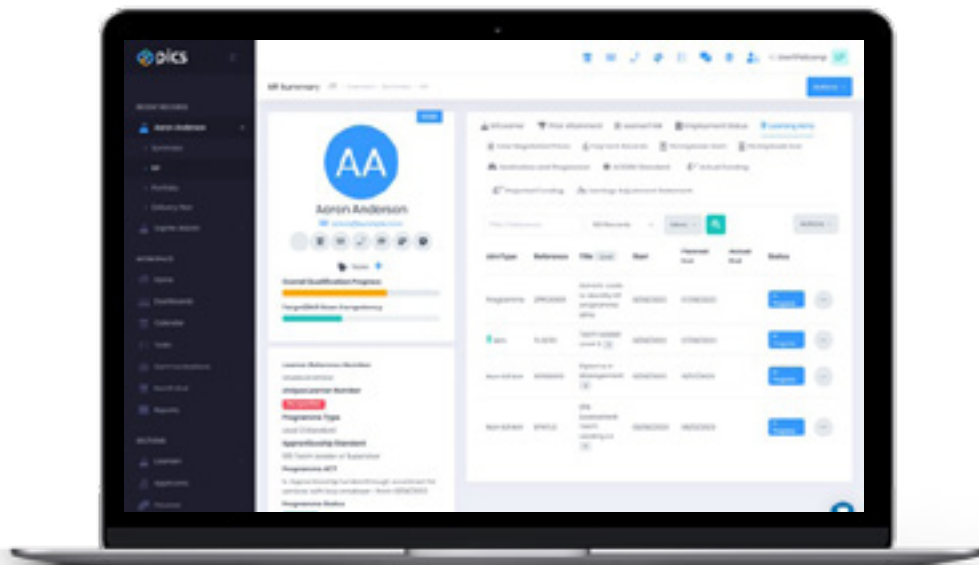
PICS is used by all kinds of organisations, including Independent Training Providers, Employer-Providers, Local Authorities and Universities delivering apprenticeships.

Explore PICS for Skills

Learner management

PICS is a comprehensive Learner Management System offering in-depth monitoring and tracking for all of your learners. With a learner record divided into personal information, ILR-specific data and delivery plan tracking, PICS ensures that accurate and up-to-date snapshots of each learner are available at the click of a button.

Our range of verification and risk identification tools and reports allows you to identify and address any issues at the learner level as soon as they arise.

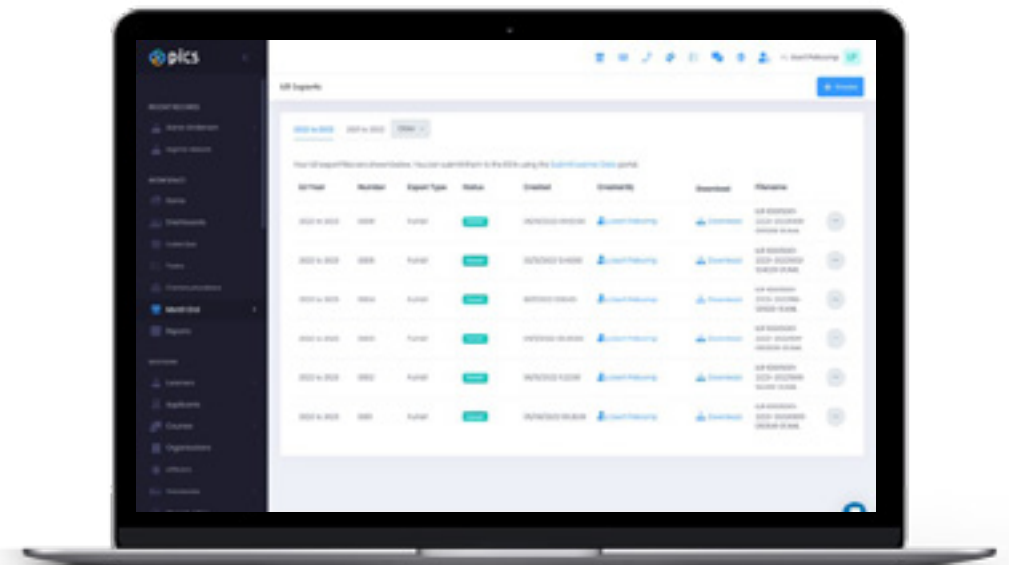




ILR and funding

Our team of funding experts make sure that PICS is compliant with ESFA specifications throughout the funding year, taking the stress out of month-end with our inbuilt ILR exporter tool.

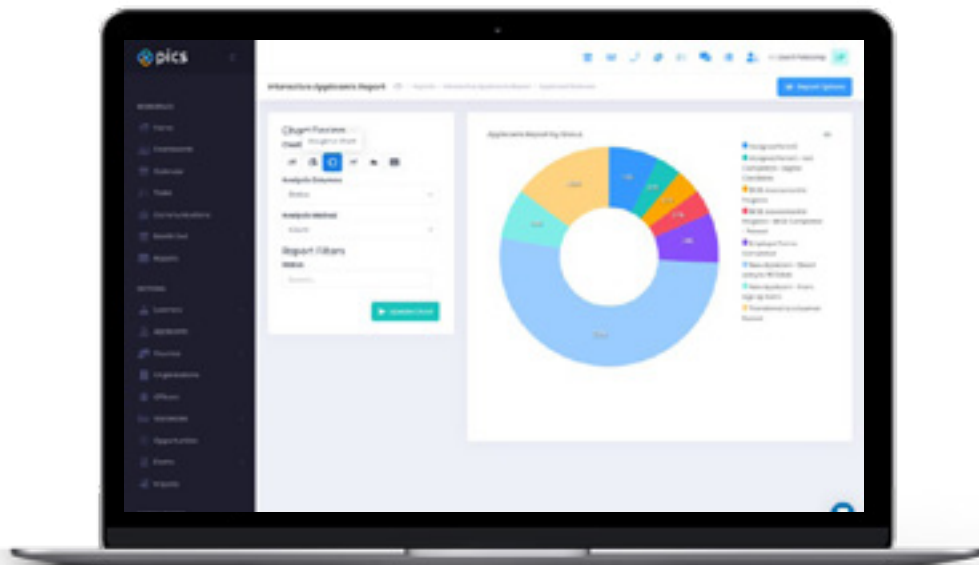
Make your finances transparent with our suite of funding tools, including a funding calculator and an ESFA report reconciler to check that you have received the correct funding each month. PICS provides an authoritative second opinion to the ESFA, giving you control over your funding and paperwork.



Reporting

PICS reports offer powerful and intuitive insight without the need for specialised reporting staff. Our wide range of report templates can be customised and generated at the click of a button to provide clear analysis, including progression, financial and achievement rate data.

Our reports can be saved, scheduled and generated as interactive pivot tables, maximising operational efficiency. No matter the size of your organisation, with PICS reports, insight has never been easier.



PICS grows with you

A scalable solution

PICS can be expanded with additional features suited to the requirements of your organisation. Our SaaS pricing model makes sure that PICS offers fully scalable costs for providers of all sizes.

Applicant and employer engagement

PICS provides a robust employer engagement pipeline, supporting your sales team to smoothly onboard new business for your organisations. Features include online lead capture, opportunity tracking, digital contracting and more.

Applicant management facilities help you to provide a responsive service to your prospective learners from initial contact to signup. Features include online application forms, vacancy matching and a flexible workflow manager.

Digital forms and remote signatures

With a fully integrated paperless onboarding solution, including remote signature capture, PICS can minimise administrative costs, drastically reduce turnaround times and provide a reliable process for maintaining compliance.

Our WebForms solution supports a wide range of forms, from apprenticeship agreements and commitment statements to health and safety documentation, change of circumstance documents and more, ensuring that you can transition smoothly to a completely paper-free workflow.

Cutting-edge LMS

Intuitive and efficient

Streamline your processes with our range of automation tools. Set up templates, qualification plans and workflows for different programmes to ensure consistency and efficiency every time you add a new learner.

Data you can rely on

With inbuilt validation, ESFA-compliant ILR data and reconciliation against funding reports, PICS offers one version of the truth across the entire system. Tired of inconsistencies across multiple spreadsheets? Bring all of your data into one MIS, empowering your admin team to manage their workload with clarity and efficiency.

Seamless connections

PICS offers powerful connections to a range of third-party systems to minimise duplicate data entry and maximise consistency. This includes Smart Apprentices and bksb, other solutions from Advanced Education, allowing you to work with a suite of best-in-class products from initial assessments to EPA and offboarding.

Make the move to cloud-based software

Easy implementation

Rather than going through software installs, our cloud implementation process is as easy as providing you with the URL for your PICS environment and setting up the necessary user accounts. Each user can be set up with the necessary permissions to make sure that they can only access the data and functions that they need for their role.

Keep up to date and secure

Forget scheduling in updates and backups – PICS will be updated automatically to ensure that you are always using the most recent version of the software. Your data will be hosted in our secure environment, protected by our ISO 27001:2013 accredited Information Security Management System.

Data where and when you need it

Using a cloud-based solution means that any necessary data is available from anywhere with an internet connection – ensuring accessibility for Ofsted and other audit needs.





Software is just the start

Unbeatable support

Our in-house support team is renowned for their expert knowledge and the level of sustained support that they offer. In 2022 alone, we answered over 11,500 support tickets, helping each of our customers to remove any barriers to making the most of PICS.

Expert training

Your relationship with our training team begins with a hands-on programme of initial training, making sure that you hit the ground running with your new system. Beyond this, our team are available for onsite or online training on a wide range of topics to expand your use of PICS.


Bespoke data conversion

Moving your data to a new LMS is a huge commitment, and we are dedicated to making this process as reliable and efficient as possible.

Our conversion team will transfer data from ILR and other sources into a data structure that works for your contract arrangements.

Invested in your success

We are proud to guarantee a personal investment in your organisation beyond the initial sale. Our account management team are dedicated to assessing your needs and consulting on your ideal solution, ensuring that it is both cost-effective and best suited to meet your unique requirements.



“For me, it made jobs that were taking me hours to do manually that much easier when we moved over to PICS ... the ability to pull in and reconcile all of that data and just get a list at the end of it is perfect. A five-minute job, not hours.”

Anna Falcucci
MIS and Data Manager, LMP Group



Part of the Advanced Family

Explore our full range of connected education software solutions



Virtual Learning

The leading supplier in Functional Skills and GCSE assessment and development software



Apprentice Management

The next generation in ePortfolio and end point assessment technologies



Further Education Suite


The software solutions covering everything from enrolment to classroom monitoring and learner analysis



Powering the world of work

Hopefully this was a helpful insight into how PICS software can help you. If you'd like to find out more about how our solutions can help your business and ensure you are ready to meet the future, get in touch with us today.

Get in touch

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