

HR Trends Survey

Our latest trends survey has once again taken a deep dive into the challenges and priorities facing organisations across all sectors. 2022 has served as a bit of a litmus test for the planning and theory crafting of the previous years. Businesses are now reconciling themselves fully to post-pandemic workplace structures, with many having embedded long term hybrid or remote setups.

Further to these challenges, we find ourselves in the midst of economic upheaval, with more of us feeling the strain on our finances daily. How has this impacted businesses in their race for further profitability and growth and how has it affected the ways in which they are able to reward their people for their hard work?

If you would like to find out more about how Advanced's People Management solutions can help you stay ahead of key trends this year and every year, please speak to one of our consultants.

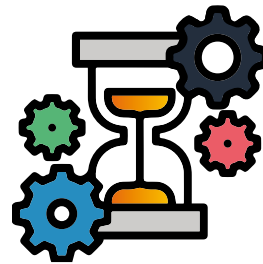


78%

are concerned the current economic situation may hamper business growth.

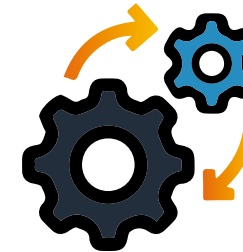


Technology is crucial in supporting profitability, with **94%** highlighting it as important or very important.



85%

are working extra hours, and **38%** say it's because they have too much work to fit into their allocated hours.



60%

of businesses have found limitations in their current technology with regards to adopting hybrid working models.



77%

of organisations state that ESG is a growing priority for them.



62%

Feel that technology is important in helping support the growth of their business.