

Advanced OpenPeople

Providing organisations with intuitive, flexible, automated and unrivalled payroll processing for over 35 years, our solution delivers the flexibility and end-to-end compliance that you need.

The challenges

Payroll teams in the UK face competing demands. They are required to ensure effective and efficient payroll processing for their entire organisations, whilst maintaining full compliance with the procedures, rules and regulations of HMRC, and the intricacies of devolved authority legislation; including that of Scotland, Wales and Northern Ireland. Payroll professionals are also challenged with an increasingly expanded remit, overseeing auto enrolment and pensions administration, and therefore complying further with the Pensions Regulator and the Department of Work and Pensions (DWP).

Payroll professionals have an abundance of rich data at their fingertips. In addition to ensuring increasing legislative demands are fully adhered to, including the apprenticeship levy and gender pay gap reporting, they are challenged with increasing their value to their organisation further, through providing meaningful and insightful data to support effective strategies and key decision making.

Payroll teams are also tasked with keeping up to date with new and revolutionary technology platforms, and the government's progressive

digital agenda, to optimise and streamline payroll processes. As a result, they consistently face formidable pressure on their time, effort and resources.

The solution

Whether you're a private, public or third sector organisation, administering pay scales, serving individual or multi-post employees, our solution provides you with effective management of your payroll processes in one fully integrated system.

It offers a broad suite of core Payroll functions, ranging from multi-pension scheme management to efficient year-end processing and customisable reports, with extensive payment capabilities to enhance your organisational efficiency, whilst being highly flexible and scalable to your needs.

In addition to successfully managing the payroll processing of your workforce, whether this be multi-payroll, multi-company or multi-frequency, our solution provides you with the peace of mind that you are consistently compliant to the rules and regulations of HMRC, devolved authorities, the DWP and the Pensions Regulator, along with meeting statutory

Client >

1610

Sector >

Sports and Entertainment

Project >

OpenPeople and OpenHR

"OpenPeople integrates seamlessly with OpenHR, which means when it comes to running the payroll each month the information can be easily extracted from the HR system".

Enita Andrews >
HR Manager > 1610

Advanced OpenPeople

reporting requirements such as gender pay gap reporting and industry best practices.

The benefits

Consistent end-to-end compliance

Working closely with HMRC, the DWP, the Pensions Regulator and other governing bodies, we ensure our solution is continually enhanced to consistently meet the latest legislative requirements for UK organisations. Benefit from the peace of mind that your payroll processes efficiently meet professional standards of quality and best practice compliance procedures.

Powerful and intuitive reporting

The extensive suite of standard and configurable reports empowers you with quick and easy reporting on apprenticeship levy, your gender pay gap, payrolled benefits in kind, and other ad-hoc activities, to name a few. Powerful reporting provides you with instant data analysis for incisive decision making.

Scalable and flexible to your needs

Configurable to satisfy your individual organisational processes, our solution is highly flexible to your needs and scalable to meet your organisation's growth objectives.

Optimise your payroll processes

Whether your organisation is multi-company, multi-payroll or processed on a multi-frequency basis, our technology is optimised to support you. Enhancements to your payroll processing are made via automated calculations and functions within our solution, allowing to you quickly and easily complete a number of otherwise time consuming manual tasks, including; net to gross calculations, apprenticeship levy calculations, the assessment of employees for pension auto-enrolment and ePayslips.

Deployment options to suit your organisation

Our system can be deployed as a typical on-premise solution or alternatively hosted at our UK data centres, benefitting you with reduced operating costs and the peace of mind that upgrades are seamlessly handled, boosting your efficiency.

Alternatively, our solution can be offered as an outsourced bureau offering, allowing organisations to cut the costs of the infrastructure, operations and time consuming processing associated with payroll.

Enhanced integration

Our payroll processing system seamlessly integrates with our HR workforce management solution, empowering your organisation with a robust and fully connected HR Director suite. This integration and information sharing between the two systems means that your payroll users can focus on data accuracy rather than data input, ensuring that your organisation benefits from rich payroll data insight to further optimise your processes.

By enhancing your workforce management suite on the whole with our highly integrated payroll solution, you and your colleagues are able to continue adding value to your organisation and drive success.

"Sending information to our pension administrator and distributing payslips is also much easier and quicker. We no longer have paper flowing around the office, it is simply the click of a button and everything is completed digitally. It has been much more cost-effective and time-efficient to invest in software rather than outsource the function."

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