

## Manufacture and retail

Johnstons of Elgin keeps manufacture running smoothly with Advanced





**CASE STUDY** 

Client Johnstons of Elgin

Industry Manufacture and retail

#### Project

Saving time and lowering costs at a large manufacturer

## Introduction

Woollen mill, Johnstons of Elgin produces a wide range of goods made from cashmere and other luxury fibres. Since 2002, Advanced has been helping its operations to run smoothly. Learn how, in the business' own words.

### A British manufacturer

At Johnstons of Elgin, we specialise in the production of cashmere and fine woollens from our mill in Elgin, Scotland. We offer a wide range of men's and women's knitwear, accessories, home furnishings and fine fabrics to top designers, quality retailers and customers around the world.

In 2002, we replaced our previous in-house systems with Advanced's Time and Attendance, Flexipay and HR Manager software. We chose Advanced as these systems can be linked, saving us valuable time and reducing labour costs.



"We can manage HR and time and attendance centrally from the Elgin site making significant savings on administration"

> Gerry Skelton Human Resources Director

#### Improving efficiency

Today, we use the systems to cover 800 employees based at our four sites, observe access control and monitor staff attendance. Advanced supports us to improve time management, manage absences, and enhance security and staff safety.

Gerry Skelton, our Human Resources Director, says: "The Advanced package has provided the opportunity to integrate all of our personnel and payroll needs into one solution. With the package in place, we can manage HR and time and attendance centrally from the Elgin site making significant savings on administration."

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# Aadvanced

### We would love to hear from you

Hopefully this was a helpful insight into HR solutions. If you'd like to find out more about how our solutions can help your business and ensure you are ready to meet the future, get in touch with us today.

#### **Contact us**





