

# Manufacture

Luxfer Gas quickly implements Advanced workforce management – and sees the results





**CASE STUDY** 

<mark>Client</mark> Luxfer Gas Cylinders

Industry Manufacture

#### Project

Efficiently implementing a new, easy-to-use staff management system

## Introduction

Luxfer Gas Cylinders is the world's largest manufacturer of high-pressure aluminium and composite gas cylinders. Here's how Advanced helped it to quickly get up and running with our system, in the company's own words.

# Background: a need for simplicity

At Luxfer Gas Cylinders, we manufacture aluminium cylinders for the medical, diving, fire safety and beverage industries. After searching for a time and management system for our UK workforce, we chose Advanced because of its apparent ease of use.



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> Christine Thompson Payroll Manager

### A successful transition

Since going live in May 2020, Advanced's workforce management solution has proved extremely successful. Advanced trained our staff on site, and now all 220 of our UK employees use the system. Now, it's easy for our payroll department to check overtime shift patterns as well as carry out their other associated tasks.

Our Payroll Manager Christine Thompson says: "My role as a Payroll Manager has changed considerably now that the Advanced payroll system is up and running. I can devote more time to ensuring the payroll is 100% accurate. When contemplating which system to use this was a vital concern as I had to ensure that my staff would also find the system easy to use. Since then the helpdesk has been absolutely magnificent, nothing is too much trouble for them."

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### Effective payroll and management

The Advanced Flexipay and workforce management system has significantly improved our staff management. Our HR team can instantly determine whether an employee is on or off site, assess their timekeeping, and view details of absences and holidays.

Christine adds: "Having the system installed has cut our workload considerably, both for us and our employees. A prime example of this is the overtime sheets which were previously completed manually by employees but can now be downloaded from TMS and signed off by the manager concerned. The same is said for shift payment as reports can be printed showing exactly what shifts have been worked and the information transferred directly into the payroll system. There are all sorts of reports and statistics that can be downloaded from the system, to be honest it has cut our working time by half!"

# Aadvanced

## We would love to hear from you

Hopefully this was a helpful insight into HR solutions. If you'd like to find out more about how our solutions can help your business and ensure you are ready to meet the future, get in touch with us today.

#### **Contact us**





