Advanced OpenLMS

Empower you and your colleagues with effective learning and development management. Advanced OpenLMS delivers unrivalled control of your personal development training anytime, anywhere and on multiple devices.

The challenges

HR professionals face competing demands, being required to effectively manage the fully employee lifecycle, retain top talent in their organisation and swiftly upskill talented employees, to ensure future leaders have the competencies, tools and techniques to effectively contribute to their organisation's growth and performance. Many are also faced with challenges in analysing and understanding where the skills and competency shortages are in their organisation. Consequently, difficulties arise both in deciding the most useful development courses to offer top talent, and from using traditional spreadsheet or paper systems for such learning management purposes.

The solution

Advanced OpenLMS empowers your organisation with optimal control of developing and retaining top talent. Our solution enables employees to easily launch web training and eLearning courses and instantly access relevant development materials for full control of their personal development. By seamlessly integrating with our Advanced OpenHR workforce management solution, OpenLMS contributes to a comprehensive understanding of your workforce, allowing you to easily decide on the best training courses to develop your future leaders.

The benefits

Anytime, anywhere and on multiple devices

Available on multiple device platforms, OpenLMS accommodates the increasing mobility of the modern workforce, offering instant access to web training and eLearning courses and materials anytime and anywhere that suits your employees.

Easily meet your identified training needs

Achieving a comprehensive understanding of your employees' skills and their competency shortages has never been easier, with the seamless integration between Advanced OpenLMS and our Advanced OpenHR workforce management solution.

FACT SHEET

Advanced OpenLMS

Quickly and easily identify training needs from employee appraisals in your HR system and translate these into effective training courses in OpenLMS, with powerful course creation, management and costing capabilities. By integrating with our OpenHR solution, OpenLMS enables you to prescribe learning opportunities to specific job types or roles, to easily track skills and competency development as a result, and to feed this information back into our OpenHR system for a comprehensive understanding of your workforce.

OpenLMS therefore eliminates the burden of lengthy manual processing in spreadsheet or paper systems, boosting efficiency and reducing operational costs.

Powerful reporting

Easily meet your internal organisational needs, with OpenLMS's suite of standardised and configurable reports. From reporting on the course activity and engagement of employees on an individual or user wide basis, to understanding training history and course completion across your organisation,

OpenLMS's powerful report writer empowers you with a holistic view of your workforce and supports your talent development and retention strategies.

When combined with our OpenHR solution, full talent management reporting also becomes available using succession planning, job matching and nine box grids, providing you with enhanced understanding of and insight into your workforce.

Highly configurable

Fully configurable all the way down to field level, OpenLMS enables you to easily manage your learning and development offering and talent retention in a way which best suits you.

More information

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