



Cloud HR

Making HR more human

EBOOK



Cloud HR

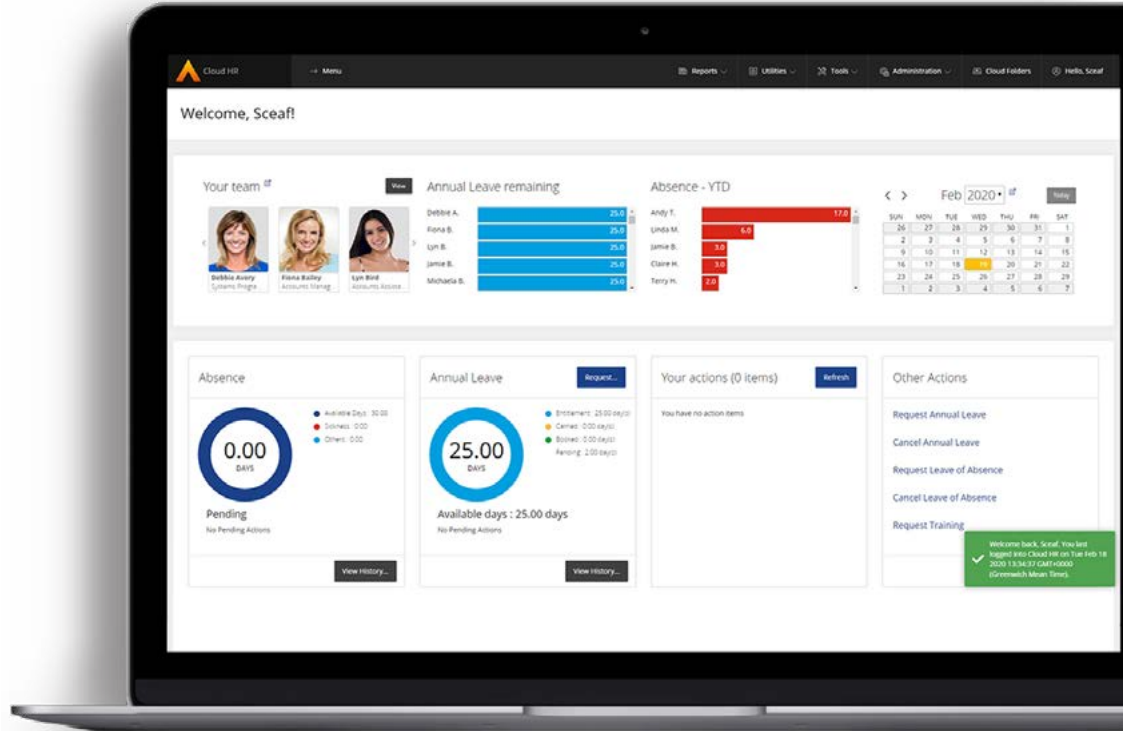
Making HR More Human

As workforces become more flexible and widespread, HR teams across the country are faced with the challenge of staying connected to their people. We believe that technology should reduce admin and enable Human Capital Management (HCM) teams to get rid of timeconsuming manual tasks, and offer them space to focus on humans,not resources.

Through flexible, accessible technology solutions Advanced help HCM teams regain their focus on their people.

Remove the obstacles.
Because doing less empowers possibility.

We've designed [Cloud HR](#) specifically to cut through the deluge of hefty workloads and admin, freeing HR teams up so they are able to focus on supporting their employee's evolving needs, both now and in the future.



We believe that HR professionals are pioneers, not task robots, and any systems should support them in achieving the full scope of their role.

Let [Cloud HR](#) empower your people and move beyond the outdated view of HR teams as administrators, and allow them the freedom and creativity to focus on managing and supporting your people.



30 years of experience
of creating solutions for more than
19,000 customers worldwide,
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Why Advanced?

Advanced is the UK's third-largest provider of business software and services. With more than 30 years of experience of creating solutions for more than 19,000 customers worldwide, we understand just how vital technology is in driving your success.

Drawing upon decades of experience, we have been able to create HR solutions built specifically around tackling the challenges that hinder people day to day. We believe in keeping our finger on the pulse of the modern work culture and our regular insights and blogs are designed to help support HR teams on matters ranging from mental health awareness to tackling the logistics of safeguarding your employees.

[Cloud HR](#) is a solution built by experts in the industry, designed to fit the needs of businesses of all sizes. We have experience in a wide range of sectors and we strongly believe in listening to our customers and using their feedback to constantly refine and improve our solutions.





Our teams are always striving to drive innovations with our systems and developments such as the new [MyWorkplace platform](#), a platform which saves time on the daily tasks, allowing you the space to focus on the big priorities.

We believe in practising what we preach. Every single employee in our Advanced family uses [Cloud HR](#) and benefits from our other payroll and workforce management solutions. We don't believe in pushing out systems that we don't have confidence in using ourselves.

All of our solutions are hosted on a secure Cloud environment within Amazon Web Services, giving you the peace of mind of knowing that your people's data is secure and safe. Advanced are ISO9001 accredited, an internationally recognised standard for quality management systems, scrutinising all areas of business life.

[Cloud HR](#) is our flagship HR solution and we intend for it to remain that way. We understand the pain of being left with outdated, end-of-life systems. If you choose Cloud HR for your organisation, you have the confidence of knowing you have a solution that will be supported for life.

Cloud HR

Using technology to be more human

With software being at the core of everything we do, it should come as no surprise that we're all techies at heart at Advanced. We believe in offering a seamless, integrated experience that's designed to supplement your expertise and experience, not hinder it.

We understand the importance of working alongside existing systems you may have in place, which is why our technology is designed to be adaptive and agile to suit your needs. We provide APIs and a host of other tools to ensure that our solutions work seamlessly alongside your existing processes.

Our team of experts are always on hand to help ensure that the onboarding process is a seamless, stress-free experience for you. They are also well versed in migration and implementation, which most importantly for you, means less time waiting around.



Features of Cloud HR

Employee Management

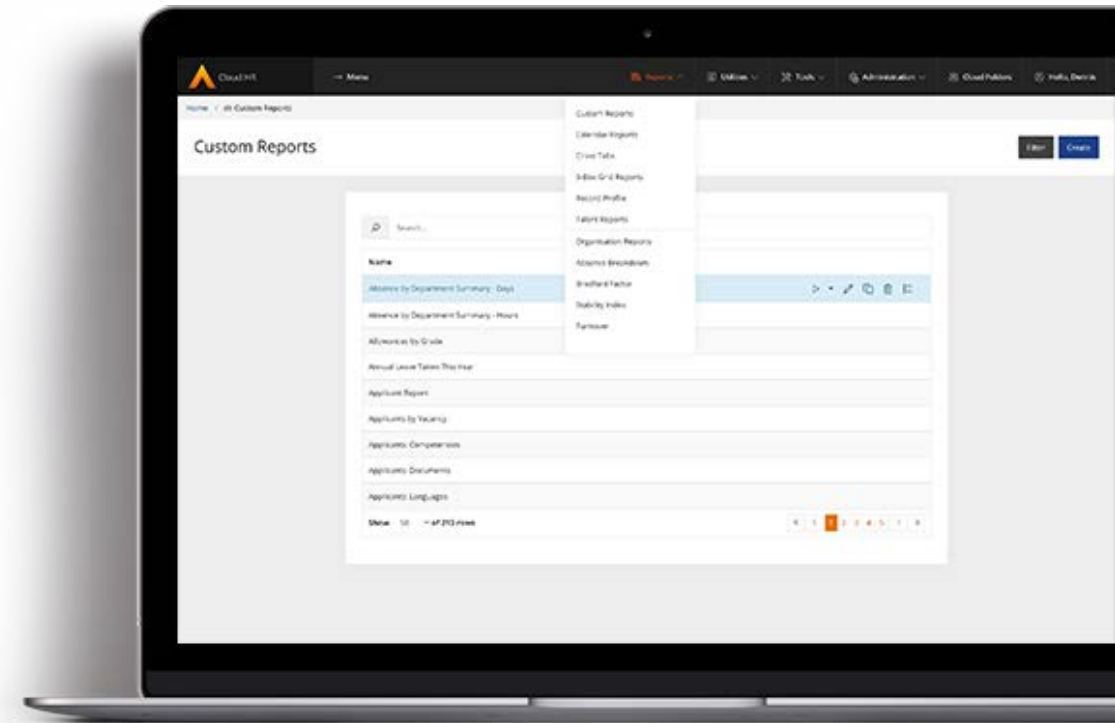
Cloud HR allows you to stay connected with your people wherever they may be working from. Achieve one single source of accurate employee information and gain the oversight you need in order to get to the heart of matters and ensure your people enjoy a seamless employee experience.

Training Management

Keep on top of the development of your employees. Our comprehensive platform allows you complete visibility of your people's journeys through your organisation, giving you the confidence to know that any qualifications and accreditations will remain up to date and that your people have the skills they need to be productive and do the best job possible.

Applicant Management

Ensure a seamless and accurate applicant journey. Hold and track relevant applicant information on a single, easy to use platform and cut through the admin backlog and timeloss normally associated with the recruitment process. Get the right people in the right positions first time, helping you attract and retain talent and getting the right skills where you need them.



Dashboards and Reporting

Accurate and easy to navigate reporting tools mean that you are never more than a click away from getting the oversight and vital information you need.

Our intuitive, easy to use dashboards mean less time lost to repetitive data input, saving you hours every month and freeing you to focus on driving performance.

MyWorkplace

Created as a comprehensive platform for every employee, MyWorkplace gives you the freedom to action core tasks and activities effortlessly and without the need to split your focus between several platforms. Experience the power of doing less and being more productive by tearing down the barriers and wasted time spent between disparate systems that stop you and your managers



SAAS

Cloud HR is provided via a Cloud delivery model. We shoulder the burden of hosting any applications on our own dedicated servers, meaning that you never have to worry about time consuming integration or maintenance responsibilities- we've got it covered.



AVA

We know how important it is that your HR teams are more than just task robots, ticking boxes of administrative duties. Our Advanced Virtual Assistant (AVA) is designed to shoulder the burden of repetitive tasks and answer the thousands of queries employees have, freeing up your HR teams to focus on what matters and allowing them to bring their creativity to the table.

HR for HR teams

At Advanced, we strongly believe in drawing upon the experience of HR professionals in order to craft solutions which cut to the heart of challenges they are facing day in, day out.

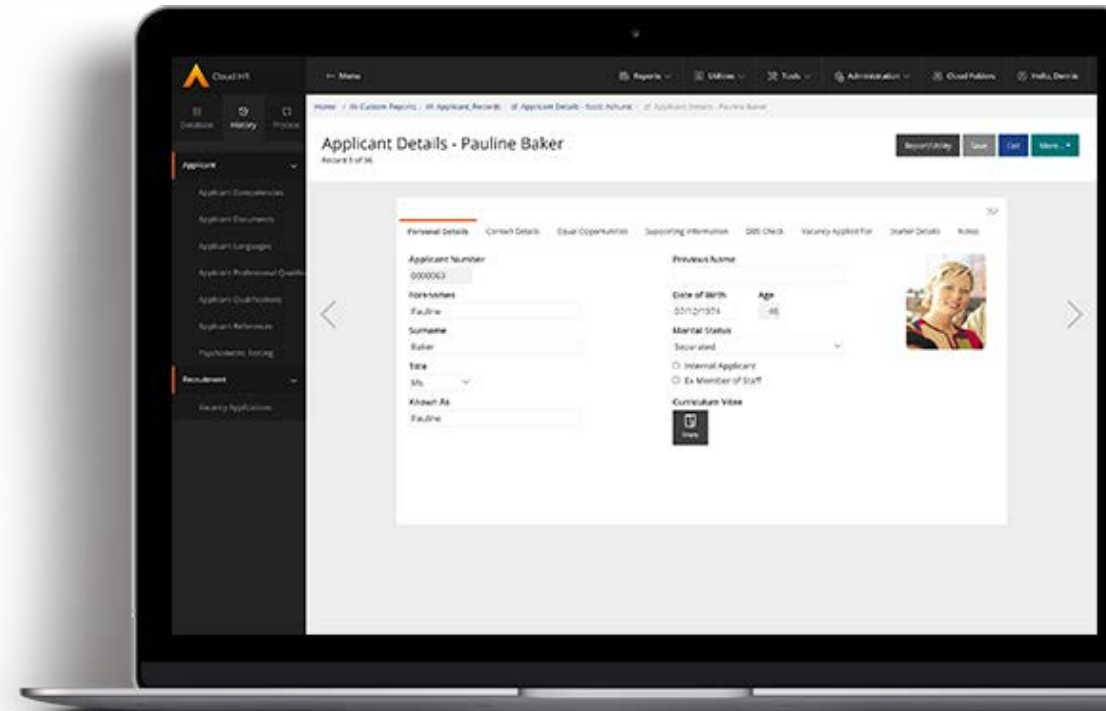
Staying connected

With hybrid working making a shift to a permanent part of work culture and with workforces becoming ever more widespread and remote, we appreciate just how crucial it is that HR teams are able to stay in touch with their people, wherever they may be working from.

Our solutions are designed to be used effortlessly by HR professionals and employees alike, offering an intuitive, single platform to input information, action requests and drive important discussions.

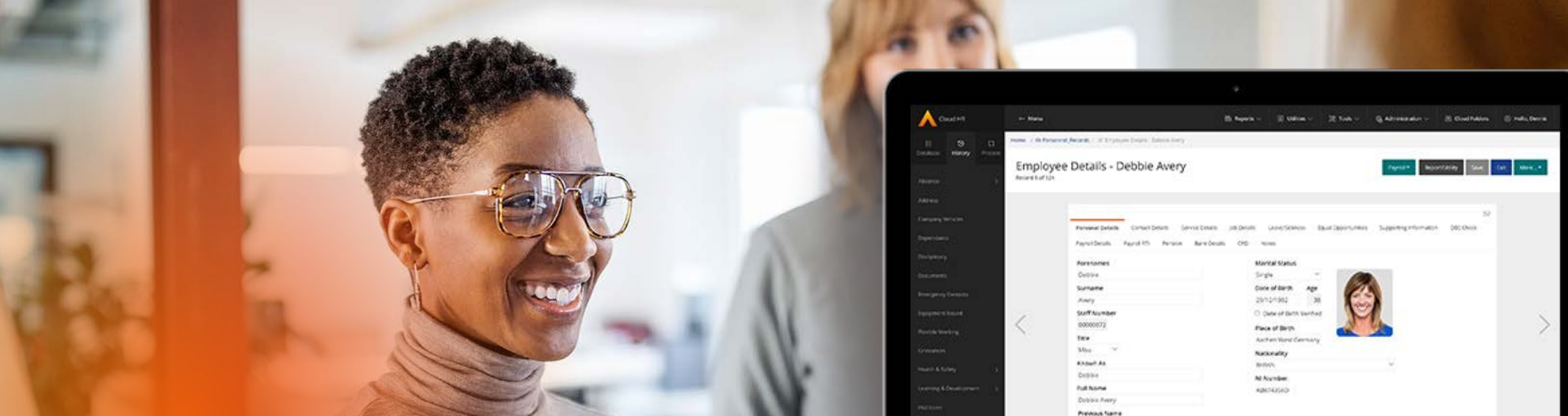
Onboarding made effortless

We have heard from so many HR professionals that one of the biggest challenges facing them in their day to day work is that of recruitment and onboarding. We understand that fostering connections lies at the heart of what you do and as remote working continues to grow in significance for organisations, that human element can all too easily be lost. We believe in the power of technology to help you achieve more. We have designed Cloud HR to bridge the gap between people working remotely and allow HR professionals the ability to remain in touch effortlessly with candidates and make sure that a virtual recruitment and onboarding process, doesn't mean losing the human touch.



“One of the key results so far has been the reduction of input time for the team. The HR team has been able to move away from spending the majority of the day on data entry and working through transactions to looking at more value added data and understanding what the data in the system is actually telling us.”

Jennifer Docherty, HR Manager



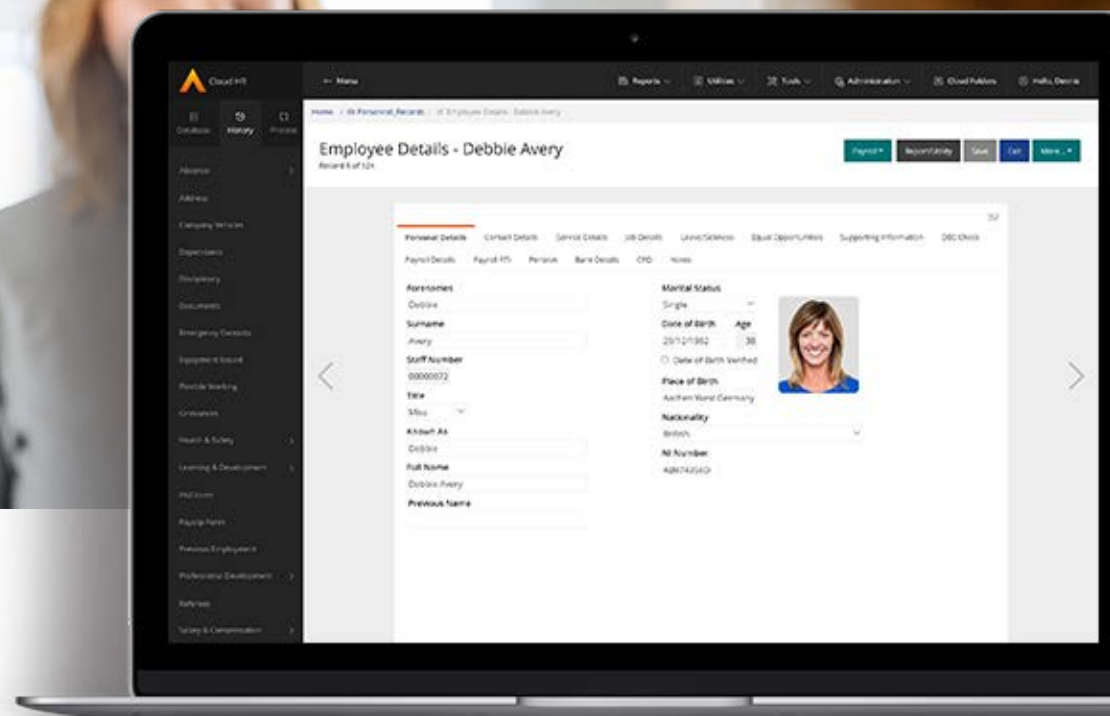
HR for HR Managers

We appreciate that for business owners and team leaders, their focus will be on how best to drive productivity and profitability in their organisations. We understand how outdated or sluggish systems can impact your teams' output, and our solutions are designed to help your managers focus on driving success for your business.

Giving back time

Our Cloud HR solution is designed to eliminate needless data input and free your people from admin tasks that eat into hours of the working week.

Our intuitive system means your managers don't have to be swamped with administrative procedures, freeing them to focus on the objectives critical to your business.



A system that fits around your needs

We believe that just because a system is clever, it doesn't have to be headache inducing at the integration stage. Our HR manager tools are fully customisable and designed to fit around your business goals, now and in the future. Cloud HR will grow with your business, not becoming obsolete as you grow and change.

Our intuitive user interface means that you always have visibility of the vital tools you need in order to ensure best practice and compliance, without being bogged down by needless complexity.



HR for People

We know just how vital the employee experience is to the long term happiness and productivity of your people. Cloud HR is designed to help you stay connected with your employees and keep on top of their needs.

Engagement and wellbeing

As HR teams adjust to the long term shift to hybrid working, ensuring they remain connected and engaged with the needs of their people is more important than ever. Cloud HR is designed to provide HR teams and employees with a single easy to use platform in order to drive discussion around wellbeing and their requirements to make them more productive.



Self Service functionality

Empower your people and free your HR teams from the burden of admin heavy tasks by allowing employees to easily view their leave allowances and make absence requests. Instant visibility allows managers and team leaders the ability to turn around requests swiftly and efficiently.

Our Support

– In case you need it

Sometimes, we all need a helping hand. That's why at Advanced, we've made sure to put customer service first. Our dedicated, UK based support team is always on hand to assist you and our 24 hour customer support portal means that if problems arise day or night, we're always around to help.

We believe that customer support is more than just dealing with problems however. We are dedicated to making sure you are always getting the most out of our solutions. Our Advanced World product updates and roadmap sessions are designed to help us remain in touch with our customers and to ensure that any updates or products we develop align with their needs.

We pride ourselves on the close partnerships we foster with our customers. Our NPS score is always rising and currently stands at the highest it has ever been. Why not take a look at some of our customer success stories to find out how members of the Advanced family have taken advantage of our [solutions](#).





We would love to hear from you

Sales/Marketing 0330 404 0810

Switchboard 0330 343 4000

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www.linkedin.com/showcase/advanced-hr-and-payroll/

If you would like to find out more about how Cloud HR can help empower your people, our team of friendly experts are always on hand to help. Book a quick and easy demo now to see how Cloud HR could help your business make HR more human.

[Book demo](#)



+44(0) 330 343 8000



oneadvanced.com



hello@oneadvanced.com