Advanced OpenHR

Empower yourself and your colleagues with an end-to-end workforce management solution. Through a combination of core HR functionality, instant online access and an all-inclusive reporting suite, OpenHR delivers unrivalled maintenance of your organisation's full employee lifecycle.

The challenges

HR professionals are faced with multiple demands, being required to ensure effective workforce management through maintenance of the full employee lifecycle, from onboarding to retirement, absence to training and skills management, along with adapting to the changing recruitment and retention landscape. In addition, many are faced with using traditional spreadsheet or paper systems for such management purposes. These challenges place further pressure on time, effort and resources of HR teams resulting in reduced efficiency.

The solution

Our solution allows users to easily and effectively manage the full lifecycle of their workforce. It offers a broad suite of core HR functions, ranging from absence to training management and customisable reports, with extensive and configurable workflow capabilities to enhance your organisational efficiency.

Your employees are also empowered with instant intranet access and customisable self service functions, enabling users to effectively raise annual leave requests and manage their appraisal records. In addition to successfully managing your workforce, the solution provides you with the peace of mind that you are consistently compliant to HMRC regulations and statutory reporting requirements.

The benefits
Optimising workflow processes

Our system automatically manages organisational processes such as; performance reviews, including 360 degree feedback, changes to employee details, holiday and absence management, onboarding and leaver processing, training and skills requests alongside maternity/paternity and shared parental leave management. In doing so, it removes the need for paper or spreadsheet entry, reducing time consuming activity and boosting efficiency.

Client >
Barhale

Sector >
Construction

Project >
OpenHR

"It is such a flexible solution, giving us the tools to evolve the system as the marketplace dictates and as Barhale's growth strategy demands, and all this without Barhale incurring huge consultancy costs."

Stephanie Johnson >
HR Manager >
Barhale

FACT SHEET

Advanced OpenHR

Scalable and flexible to your needs

With highly configurable screens, automated calculations, intranet pages and workflows, our solution is highly flexible to your needs and scalable as your organisation grows. Unlike other competing solutions, configuration can be carried out by us at Advanced or by users themselves, and supported by our dedicated team for total personalisation. This therefore provides you with the peace of mind that you are consistently improving your business performance and are equipped to manage future challenges.

Self-service HR management

Instant online record access for employees and managers, allowing all users to amend personal details, view their historical personnel data in full, log holiday, annual leave and training requests, manage maternity/paternity leave and view calendars. Managers are also empowered with a team view function, enabling them to quickly and easily view and manage assignments.

Online staff management

Equips users with an online staff management portal, allowing for quick view and maintenance of employee records and access to a full historical view of employment events per employee, anytime and anywhere.

Deployment options to suit your organisation

As well as being deployable as a typical on-premise solution, our technology can also be hosted. Through hosting and managing the solution, users can simply log in to the application online, reducing operating costs and boosting efficiency.

Supporting your standards and quality

Our system is supportive of statutory reporting and compliance requirements through its extensive and flexible suite of reports, meeting professional standards of quality and allowing for more meaningful data analysis to enhance your business performance.

Client >
The Royal College of Nursing

Sector >
Memberships Organisations

Project >
OpenHR

"The reports we produce in Advanced's system are key to making informed management decisions. Producing them manually would be a highly time consuming and painstaking process. The solution enables us to extract and manipulate information very easily and provide it in a manager's required format, saving many hours each week since it was implemented."

Andrew West >
HR Manager >
The Royal College of Nursing

More information

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