How your HR software should help you and your employees through the cost of living crisis

How can people management teams and the leadership function actually deliver meaningful action to support their people? At Advanced, we believe that utilising powerful HR software provides part of the answer.
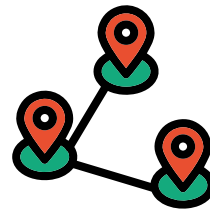
This infographic takes a look at what your HR software should be doing to help you and your people weather the cost of living crisis looming over employers and employees alike, and support your peoples' financial wellbeing. If you would like to find out more about how you can make HR software work to better help you, please speak to one of our experts.
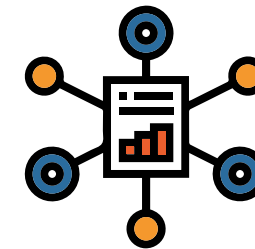
Empower you with intuitive reporting to give you an accurate picture of your workforce, so you can **understand gaps in your pay process** and begin to accommodate change
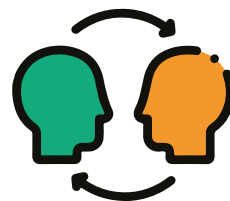
Drive conversations with your employees, using the software as a platform to promote external advice, advisory bodies and educational programs around **financial wellbeing**
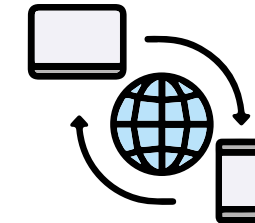
Easily track the skills and competencies your employees and people managers need to develop, so they can **upskill themselves to further their career**

Provide you with the perfect framework to understand the challenges of the wider market and to help pivot your **rewards schemes** to be more aligned with the needs of prospective employees

Position your HR team as an open and empathetic force within your business, and **encourage open conversation** with your employees who may be struggling, therefore increasing retention rates and engagement levels

Allow employees to access the system on-site or from anywhere in the world, so **they don't have to miss any hours** and can remain productive.